

ISIN DE0006464506 Virtual Annual General Meeting on 25 May 2022

Notice pursuant to Section 125 para. 1 sentence 4 German stock corporation act (AktG)

Shareholders can allow their voting rights and their other shareholder rights to be exercised by a proxy or by an association of shareholders, subject to the appropriate authorisation procedures.

Disclosures in accordance with section 125 para. 1 sentence 1 AktG in conjunction with article 4 and table 3 of the Implementing Regulation (EU) 2018/1212 (EU-IR)

A. Specification of the message

- Unique identifier of the event
 Virtual Annual General Meeting of
 Leifheit Aktiengesellschaft 2022
 in format according to EU-IR: GMETLEI0522
- Type of message
 Convening of the Annual General Meeting
 in format according to EU-IR: NEWM
- B. Specification of the issuer
- 1. ISIN DE0006464506
- 2. Name of Issuer Leifheit Aktiengesellschaft
- C. Specification of the meeting
- 1. Date of the meeting 25 May 2022

in format according to EU-IR: 20220525

2. Time of the meeting 11:00 a.m. (CEST)

in format according to EU-IR: 09:00 a.m. UTC

- Type of the meeting
 Annual General Meeting as a virtual meeting
 without the physical presence of shareholders or
 their proxies
 - in format according to EU-IR: GMET
- Location of the meeting
 URL to the password-protected virtual venue:
 hv.leifheit-group.com; agm.leifheit-group.com
 Location of the Annual General Meeting as
 defined by the AktG:
 Deutsche Nationalbibliothek,
 Adickesallee 1, 60322 Frankfurt/Main
- 5. Record date 4 May 2022
 - in format according to EU-IR: 20220503
- Uniform Resource Locator (URL)
 hv.leifheit-group.com; agm.leifheit-group.com

EN 02 Disclosures 125 AktG HV2022.docx

- D. Specification of the meeting Voting by postal vote, by the company's voting representative or a third party; Following of the Annual General Meeting at AGM portal
- Method of participation by shareholder Exercise of voting rights by postal vote; exercise of voting rights by granting power of attorney and issuing instructions to the proxies appointed by the Company; power of attorney to third parties; Following of the Annual General Meeting by means of electronic video and audio broadcast.
 - in format according to EU-IR: VI, PX, EV
- Issuer deadline for the notification of participation Registration for the Annual General Meeting until 18 May 2022, 12:00 p.m. (CEST) in format according to EU-IR: 20220518;

10:00 p.m. (UTC)

- Issuer deadline for voting
 Exercise of voting rights by postal vote; exercise of voting rights by granting power of attorney and issuing instructions to the proxies appointed by the Company:
 - in text form via post or email: 24 May 2022, 12:00 p.m. (CEST) (equivalent 10:00 p.m. UTC), time of receipt decisive.
 - electronically via AGM portal: beyond 12:00 p.m. (CEST) on 24 May 2022 (equivalent 10:00 p.m. UTC) until shortly before the start of voting in the virtual Annual General Meeting. The granting of power of attorney may be effected by prior transmission of proof by letter or electronically by mail until 24 May 2022, 12:00 p.m. (CEST) (equivalent to 10:00 p.m. UTC). Time of receipt is decisive.

Following of the virtual Annual General Meeting by means of electronic video and audio broadcasting is possible on 25 May 2022 from 11:00 a.m. (CEST) (equivalent to 09:00 a.m. UTC) until the closing of the Annual General Meeting.

- E. Agenda Item 1
- Unique identifier of the agenda item
 1
- 2. Title of the agenda item Presentation of the adopted annual financial statements of Leifheit AG, the approved consolidated financial statements, the combined management report of Leifheit AG and the Group, including the explanatory report of the Board of Management on the disclosures required according to sections 289a and 315a of the German commercial code (HGB), as well as the report of the Supervisory Board, each for financial year 2021
- Uniform Resource Locator (URL) of the materials
 hv.leifheit-group.com; agm.leifheit-group.com
- 4. Vote no vote

in format according to EU-IR: ---

5. Alternative voting options

in format according to EU-IR: ---

- E. Agenda Item 2
- 1. Unique identifier of the agenda item 2
- 2. Title of the agenda item Appropriation of the balance sheet profit
- Uniform Resource Locator (URL) of the materials
 hv.leifheit-group.com; agm.leifheit-group.com

- Vote
 binding vote
 in format according to EU-IR: BV
- Alternative voting options
 Vote in favour, Vote against, Abstention
 in format according to EU-IR: VF, VA, AB
- E. Agenda Item 3
- 1. Unique identifier of the agenda item 3
- Title of the agenda item
 Approval of the actions of the Board of
 Management members for financial year 2021
- 3. Uniform Resource Locator (URL) of the materials
 - hv.leifheit-group.com; agm.leifheit-group.com
- 4. Vote

4. Vote

binding vote

in format according to EU-IR: BV

- Alternative voting options
 Vote in favour, Vote against, Abstention
 in format according to EU-IR: VF, VA, AB
- E. Agenda Item 4
- Unique identifier of the agenda item
- Title of the agenda item Approval of the actions of the Supervisory Board members for financial year 2021
- 3. Uniform Resource Locator (URL) of the materials
 - hv.leifheit-group.com; agm.leifheit-group.com
 - binding vote
 in format according to EU-IR: BV
- Alternative voting options
 Vote in favour, Vote against, Abstention
 in format according to EU-IR: VF, VA, AB



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E. Agenda – Item 5

- 1. Unique identifier of the agenda item
- Title of the agenda item
 Election of an auditor for the annual financial
 statements and the consolidated financial
 statements for financial year 2022, as well as
 the auditor on the possible review of interim
 reports
- 3. Uniform Resource Locator (URL) of the materials
- hv.leifheit-group.com; agm.leifheit-group.com
- Vote binding vote
 - in format according to EU-IR: BV
- Alternative voting options
 Vote in favour, Vote against, Abstention in format according to EU-IR: VF, VA, AB

E. Agenda – Item 6

- 1. Unique identifier of the agenda item 6
- Title of the agenda item
 Approval of the remuneration report for the financial year 2021
- Uniform Resource Locator (URL) of the materials
 hy.leifheit-group.com; agm.leifheit-group.com
- Vote advisory vote

in format according to EU-IR: AV

Alternative voting options
 Vote in favour, Vote against, Abstention in format according to EU-IR: VF, VA, AB

E. Agenda – Item 7

- Unique identifier of the agenda item
- Title of the agenda item
 Approval of the remuneration system for the Board of Management members
- Uniform Resource Locator (URL) of the materials
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- hv.leifheit-group.com; agm.leifheit-group.com 4. Vote
- advisory vote in format according to EU-IR: AV
- Alternative voting options
 Vote in favour, Vote against, Abstention
 in format according to EU-IR: VF, VA, AB

E. Agenda – Item 8

- Unique identifier of the agenda item
 8
- Title of the agenda item
 Resolution on the creation of 2022 authorised
 capital and a corresponding amendment to the
 articles of incorporation
- Uniform Resource Locator (URL) of the materials
 - hv.leifheit-group.com; agm.leifheit-group.com
- Vote
 binding vote
 in format according to EU-IR: BV
- Alternative voting options
 Vote in favour, Vote against, Abstention in format according to EU-IR: VF, VA, AB

- F. Specifications of the deadlines regarding the exercise of the other shareholders rights Additional agenda items
- Object of deadline
 Transmission of requests for additional agenda
 items
- Applicable issuer deadline 24 April 2022, 12:00 p.m. (CEST) in format according to EU-IR: 20220424, 10:00 p.m. UTC
- F. Specifications of the deadlines regarding the exercise of the other shareholders rights Countermotions
- Object of deadline
 Submission of countermotions to the proposed resolutions on the items of the agenda
- Applicable issuer deadline 10 May 2022, 12:00 p.m. (CEST) in format according to EU-IR: 20220510, 10:00 p.m. UTC
- F. Specifications of the deadlines regarding the exercise of the other shareholders rights Proposals for election
- Object of deadline
 Transmission of the proposal for election of
 Supervisory Board members or auditors
- Applicable issuer deadline

 May 2022, 12:00 p.m. (CEST)
 in format according to EU-IR: 20220510,
 10:00 p.m. UTC
- F. Specifications of the deadlines regarding the exercise of the other shareholders rights Electronic submission of questions
- Object of deadline
 Electronic submission of questions
- Applicable issuer deadline
 May 2022, 12:00 p.m. (CEST)
 in format according to EU-IR: 20220523,
 10:00 p.m. UTC

- F. Specifications of the deadlines regarding the exercise of the other shareholders rights Electronic filing of objections against resolutions of the Annual General Meeting
- Object of deadline Electronic filing of objections against the resolutions of the Annual General Meeting
- Applicable issuer deadline
 On 25 May 2022 from the opening of the Annual
 General Meeting until its closing by the
 Chairperson of the Meeting
 in format according to EU-IR: 20220525,
 from the opening of the Annual General
 Meeting until its closing by the Chairperson
 of the Meeting
- F. Specifications of the deadlines regarding the exercise of the other shareholders rights Following live video and audio broadcasting of the Annual General Meeting via password-protected AGM portal on the internet
- Object of deadline
 Following the Annual General Meeting live in video and audio via the internet
- Applicable issuer deadline 25 May 2022, from 11:00 a.m. (CEST) in format according to EU-IR: 20220525, from 09:00 a.m. UTC